IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA Richmond Division

VALERIE OLIVER,

PLAINTIFF,

V.

Case No. 3:18-cv-00096

MGB, INC. D/B/A PURE PLEASURE, AND WILLIAM PYLIARIS,

DEFENDANTS.

PROPOSED ORDER

Upon consideration of the Parties' Joint Motion for Leave to File their Settlement Agreement Under Seal and Memorandum in Support, the Court finds as follows:¹

- 1. The requirement of public notice has been satisfied by the Parties, and interested parties have had reasonable opportunity to object.
- 2. The limited sealing proposed by the Parties is far from drastic and is warranted for the following reasons: (a) the public policy promoting confidential dispute resolution outside of formal court proceedings; (b) the confidential settlement agreement non-public, confidential, proprietary information of the Defendants and non-public, confidential, personal information of the Plaintiff.
- 3. Given the foregoing, the Court finds that the public interest in promoting out-ofcourt settlements and the Parties' interest in non-disclosure of confidential, personal and

¹ The required findings are set forth in *Ashcraft v. Conoco, Inc.*, 218 F.3d 288, 302 (4th Cir. 2000) (citing *In re Knight Publishing Co.*, 743 F.2d 231, 235-36 (4th Cir. 1984)).

Case 3:18-cv-00096-HEH Document 33-1 Filed 09/04/18 Page 2 of 2 PageID# 196

business-proprietary information outweighs the public's right to access the confidential settlement agreement in issue.

It is therefore ORDERED that the motion is granted and it is further ORDERED that the Parties' Settlement Agreement may be filed under seal.

IT IS SO ORDERED this _____ day of ______, 2018

Henry E. Hudson United States District Judge

4852-6684-6321, v. 1